



Anggraeni Permatasari &lt;anggraeni@president.ac.id&gt;

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**Ensuring your article is HEFCE REF 2021 -compliant (For UK-based authors only)**1 message

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**Journal of Family Business Management** <onbehalf@manuscriptcentral.com>

Mon, May 27, 2019 at 2:36 PM

Reply-To: permissions@emeraldinsight.com

To: anggraeni@president.ac.id

27-May-2019

Dear Anggadwita, Grisna; Profityo, Werda; Alamanda, Dini; Permatasari, Anggraeni,

The following email applies to UK-based authors only. If this does not apply to you, please discard this email.

The UK's higher education funding bodies have made final decisions on the operation of the next Research Excellence Framework process, REF2021 (<http://www.ref.ac.uk/>)

Articles accepted for publication after 1st April 2018 should be deposited as soon as possible but no later than three months after the acceptance date.\*

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- If you are unsure which option is applicable to you, please refer to your institutional or departmental publication policy;

In both instances you will need to provide the following information:

- The article DOI (10.1108/JFBM-03-2019-0017);
- The article title ("Cultural values and their implications to family business succession: A case study of small Chinese-owned family businesses in Bandung, Indonesia");
- The journal it will be appearing in (Journal of Family Business Management);
- The article abstract:

The family business is one of the business entities that contribute to the economy of a country. Succession in the family business occupies a strategic position, especially in maintaining the company's sustainability. The Chinese family business has unique characteristics in maintaining and growing its business with the cultural values that underlie how their business. This study discusses the cultural values of Chinese ethnic and their implications in the succession process in small family businesses in Bandung, Indonesia.

This research uses qualitative method with in-depth interview method as data collection technique. The sampling technique uses purposive sampling, while to test the validity of research data using triangulation technique. A total of 4 small Chinese-owned family businesses participated as informants in this study. The study will identify the stage of

succession process in the Chinese family business.

There are several stages identified in succession planning of small Chinese-owned family business in Bandung which include succession antecedents, succession activities, and desired outcomes. The results showed that small Chinese-owned family business in Bandung has not applied the rules and procedures in the succession process. Most of the Chinese family business in this research still holds Confucianism culture; they prioritize boys as business successors, who have a greater responsibility rather than successor with other gender.

Several implications are discussed. One of them is the Chinese family business holding cultural values in the process of family business succession.

This research is expected to provide theoretical and practical implications for academics and family companies with similar cases.

Please note that the full text of the AAM must only appear in the IR once the final version of the article has been published in the journal.

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Kind Regards,  
Laura Wilson  
Head of Rights, Emerald Publishing

\* The UK's funding bodies have since agreed to an exception for those unable to meet the deposit timescale detailed above. As of 1st April 2018, articles deposited up to three months after publication will remain compliant. The exception will read: 'The output was not deposited within three months of acceptance date, but was deposited within three months of the earliest date of publication.' This exception will remain in place for the rest of the REF 2021 publication period. For more information, please see <https://www.ref.ac.uk>



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**Journal of Family Business Management - Decision on Manuscript ID JFBM-03-2019-0017.R2**1 message

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**Journal of Family Business Management** <onbehalf@manuscriptcentral.com>

Mon, May 27, 2019 at 2:36 PM

Reply-To: v.ramadani@seeu.edu.mk

To: grisanamailbox@yahoo.co.id, siwerda@gmail.com, alamanda.dini.2017@gmail.com, anggraeni@president.ac.id

May 2019

Dear Dr. Anggadwita,

It is a pleasure to accept your manuscript entitled "Cultural values and their implications to family business succession: A case study of small Chinese-owned family businesses in Bandung, Indonesia" in its current form for publication in Journal of Family Business Management. The comments of the reviewer(s) who reviewed your manuscript are included at the foot of this letter.

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Thank you for your contribution. On behalf of the Editors of Journal of Family Business Management, we look forward to your continued contributions to the Journal.

Yours sincerely,  
Assoc. Prof. Veland Ramadani  
Guest Editor, Journal of Family Business Management  
[v.ramadani@seeu.edu.mk](mailto:v.ramadani@seeu.edu.mk)

Reviewer(s)' Comments to Author: