

THE INFLUENCE OF SAFETY MANAGEMENT PRACTICES, WORKERS SAFETY ATTITUDE, AND WORK FATIGUE TOWARDS WORK ACCIDENTS

UNDERGRADUATE THESIS Submitted as one of the requirements to obtain Sarjana Manajemen

By

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ABSTRACT

Accidents at work have become the most common issues for companies. In Indonesia, the number of incidents of workplace accidents has climbed by more than 100% during the last 20 years. Most workplace accidents in Indonesia occur in the construction industry. The purpose of this study is to identify the influence of safety management practices, worker safety attitudes, and work fatigue toward work accidents in construction industry. To achieve the purpose, the researcher surveyed 215 construction workers in Jakarta through online survey. This research demonstrated that safety management has a negative and statistically significant effect on workplace accidents. There was a negative and statistically significant correlation between a worker's safety attitude and workplace accidents. Meanwhile, the influence of workers fatigue on work accidents showed a positive and significant result. This study's findings suggest that a reduction in workplace accidents might be achieved by the coordinated use of safety management practice, worker safety attitude, and work fatigue. However, further study is needed across industries to fully understand the impact of these factors on the prevalence of workplace accidents.

Keywords: Safety Management Practice, Work Accident, Workers Safety Attitude, Work Fatigue.

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