



Employee Recruitment Development and E-learning System

UNDERGRADUATE THESIS
Submitted as one of the requirements to obtain
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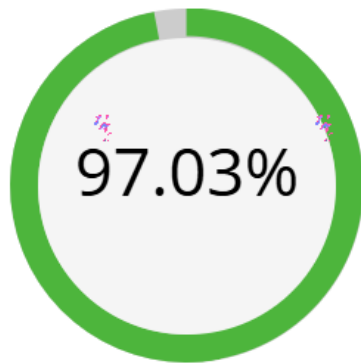
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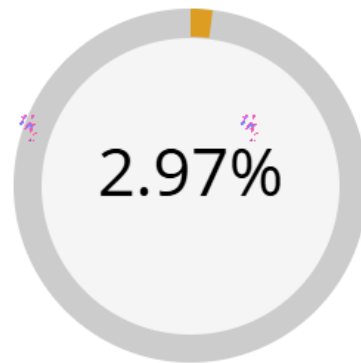
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ABSTRACT

In this new era of digitalization, employment candidates are generally not capable of overcoming conventional manual hiring procedures still being followed by various companies, including PT Ishiguro Indonesia. These kinds of processes—such as e-mail sent applications, scheduled interviews by hand, and unstructured storage of data—are hard for candidates to track their status, cause redundant information, and reduce transparency and clarity through the screening stages.

The aim of this study is to create and implement a web-based recruitment information system with a PhpMyAdmin database. The system is meant to provide the applicants with an ease of experience, whereby they would register, upload documents, and conduct online tests via an easy-to-navigate interface.

The test outcome indicates that the system functions as expected and offers a more effective, faster, and transparent process for candidates. Continuous improvement such as the addition of notification features, application status tracking, and mobilization makes this system a probable choice as a modern solution in supporting job seekers to navigate the process of hiring with ease and in an organized manner.

Keywords : Applicants, Online Recruitment, Information System, PhpMyAdmin, Web-Based Recruitment.

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