

**Navigating Global Opportunities:
Preparing Vocational High School Students for Work Abroad**



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ABSTRACT

JobVenture 2025 is a collaborative initiative to equip vocational high school students in Indonesia who want to work abroad with necessary skills, knowledge, and awareness to work abroad safely. The project was motivated by persistent challenges faced by Indonesian workers overseas, including lack of pre-departure information, insufficient cultural and legal orientation, and limited counseling from relevant institutions. These gaps have contributed to incidents of human exploitation, human trafficking, and labor rights violation.

The program integrated legal literacy, documents making, cultural adaptations, and diaspora security. The theoretical framework drew from Migration theory, Push-Pull Factor theory, Dual Labor Market Theory, and Human Trafficking ensuring that the approach addressed both economic motivations and social risks of migration. By establishing transparent information channels and fostering collaboration between institutions, JobVenture aims to reduce irregular migration and improve the quality and safety of Indonesia's labor migration.

Keywords: Migration, Indonesian migrant workers, Labor mobility, Human trafficking prevention, Cultural adaptation

ABSTRAK

JobVenture 2024 adalah inisiatif kolaboratif untuk membekali siswa Sekolah Menengah Kejuruan (SMK) di Indonesia yang ingin bekerja di luar negeri dengan keterampilan, pengetahuan, dan kesadaran yang diperlukan agar dapat bekerja di luar negeri secara aman. Proyek ini dilatarbelakangi oleh tantangan yang terus-menerus dihadapi pekerja Indonesia di luar negeri, termasuk kurangnya informasi pra-keberangkatan, minimnya orientasi budaya dan hukum, serta terbatasnya konseling dari lembaga terkait. Kesenjangan ini telah berkontribusi pada terjadinya kasus eksploitasi manusia, perdagangan manusia, dan pelanggaran hak-hak pekerja.

Program ini mengintegrasikan literasi hukum, pembuatan dokumen, adaptasi budaya, dan perlindungan diaspora. Kerangka teori yang digunakan meliputi teori Migrasi, teori Faktor Pendorong-Penarik (Push and Pull), teori Dual Labor Market, dan teori Human Trafficking, sehingga pendekatan yang diambil dapat menjawab motivasi ekonomi sekaligus resiko sosial dari migrasi. Dengan membangun saluran informasi yang transparan dan mendorong kolaborasi antar lembaga, JobVenture bertujuan untuk mengurangi migrasi tidak teratur dan meningkatkan kualitas serta keamanan migrasi tenaga kerja Indonesia.

Kata Kunci: Migrasi, Pekerja migran Indonesia, Pergerakan buruh, Pencegahan perdagangan manusia, Adaptasi