



**DEVELOPING WEB-BASED PAYROLL AND LEAVE INFORMATION SYSTEM AT
SHINING SUNRISE RESOURCES SDN. BHD.**

UNDERGRADUATE THESIS

Submitted as one of the requirements to obtain

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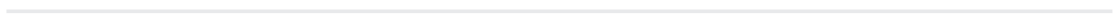
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ABSTRACT

Salary is remuneration in the form of money received by employees as a consequence of their status as an employee who contributes to achieving company goals [1] so that it can be said that payroll is an important activity because it involves obligations that must be given by the company to the rights of its employees. Because of the importance of this payroll activity, every company always wants to minimize errors, but with data processing that is still done manually it causes frequent errors from recording attendance due to an unorganized database or calculation errors from HRD or Finance. Shining Sunrise Resources Sdn. Bhd. which is a container repair company which oversees several other companies under it also still processes payroll activities manually, it lead to inefficient due to numbers of employees working in this company is quite a lot, besides that it is also prone to inaccuracies from various parties. The phenomenon of technological progress that is currently increasing rapidly can certainly be used to help payroll problems experienced by several companies, one of which is Shining Sunrise Resources Sdn. Bhd. This research aims to improve the previous payroll system to be adapted to the web, not only the problem of calculating salary and attendance but also the problem of leave and reimbursement will be easier if the database is integrated so that the handling of these activities can be more time efficient and minimize errors. In addition to minimizing web payroll errors, it is also hoped that it can reduce the company's dependence on paper and speed up the flow of information which will allow employees, HRD or Finance to easily connect with each other to be more up to date.

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